## Service and directorate breakdown for Appraisal completion -2016/17

Personnel Area	Personnel Subarea	Not Completed	In Process	Completed	Grand Total
Adult Social Care Services	Comms & Ops	8.17%	0.38%	91.45%	100.00%
	Mental Health	2.84%	0.47%	96.68%	100.00%
	Prac Develop	0.00%	0.00%	100.00%	100.00%
	Public Health	0.00%	0.00%	100.00%	100.00%
	Ser Delivery	0.70%	0.00%	99.30%	100.00%
	St Dir for ASC	0.00%	0.00%	100.00%	100.00%
Adult Social Care Services Total		4.70%	0.24%	95.06%	100.00%
Business Services	Business Ops	0.00%	0.00%	100.00%	100.00%
	Customer Serv	1.79%	4.46%	93.75%	100.00%
	Finance	0.00%	0.00%	100.00%	100.00%
	HR & Org Dev	0.00%	0.00%	100.00%	100.00%
	IT & Digital	0.51%	0.00%	99.49%	100.00%
	Proc&Com	0.00%	2.22%	97.78%	100.00%
	Property	2.29%	0.57%	97.14%	100.00%
	St Dir for BUS	15.38%	0.00%	84.62%	100.00%
Business Services Total		0.88%	0.69%	98.43%	100.00%
Chief Executive Office	Communications	3.45%	0.00%	96.55%	100.00%
	Strategy & Perf	0.00%	0.00%	100.00%	100.00%
Chief Executive Office Total		1.82%	0.00%	98.18%	100.00%
Childrens Sch & Fam Service	Childrens Serv	6.63%	3.14%	90.24%	100.00%
	Comm & Prev	10.90%	2.78%	86.32%	100.00%
	Sch & Learning	4.62%	0.42%	94.97%	100.00%
Childrens Sch & Fam Service Total		6.55%	1.75%	91.70%	100.00%
Customer and Communities	C Part & Safety	0.00%	0.00%	100.00%	100.00%
	St Dir for CC	0.00%	0.00%	100.00%	100.00%
	Trade Standard	9.35%	0.00%	90.65%	100.00%
Customer and Communities Total		7.19%	0.00%	92.81%	100.00%
Environment & Infrastructure	Economy, T&P	0.00%	0.00%	100.00%	100.00%
	Emergency Mgt	0.00%	0.00%	100.00%	100.00%
	Environment	0.00%	0.00%	100.00%	100.00%
	Fire & Rescue	15.15%	0.54%	84.32%	100.00%
	Highways	0.77%	0.15%	99.07%	100.00%
	St Dir for E&I	0.00%	0.00%	100.00%	100.00%
Environment & Infrastructure Total		8.30%	0.35%	91.34%	100.00%
Legal, Demo & Cultural Service	Cultural Serv	0.37%	0.24%	99.39%	100.00%
	Legal&Demo Ser	1.55%	0.78%	97.67%	
	St Dir for LDC	0.00%	0.00%	100.00%	100.00%
Legal, Demo & Cultural Service Total		0.45%			
Grand Total		4.90%	0.92%	94.18%	100.00%

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